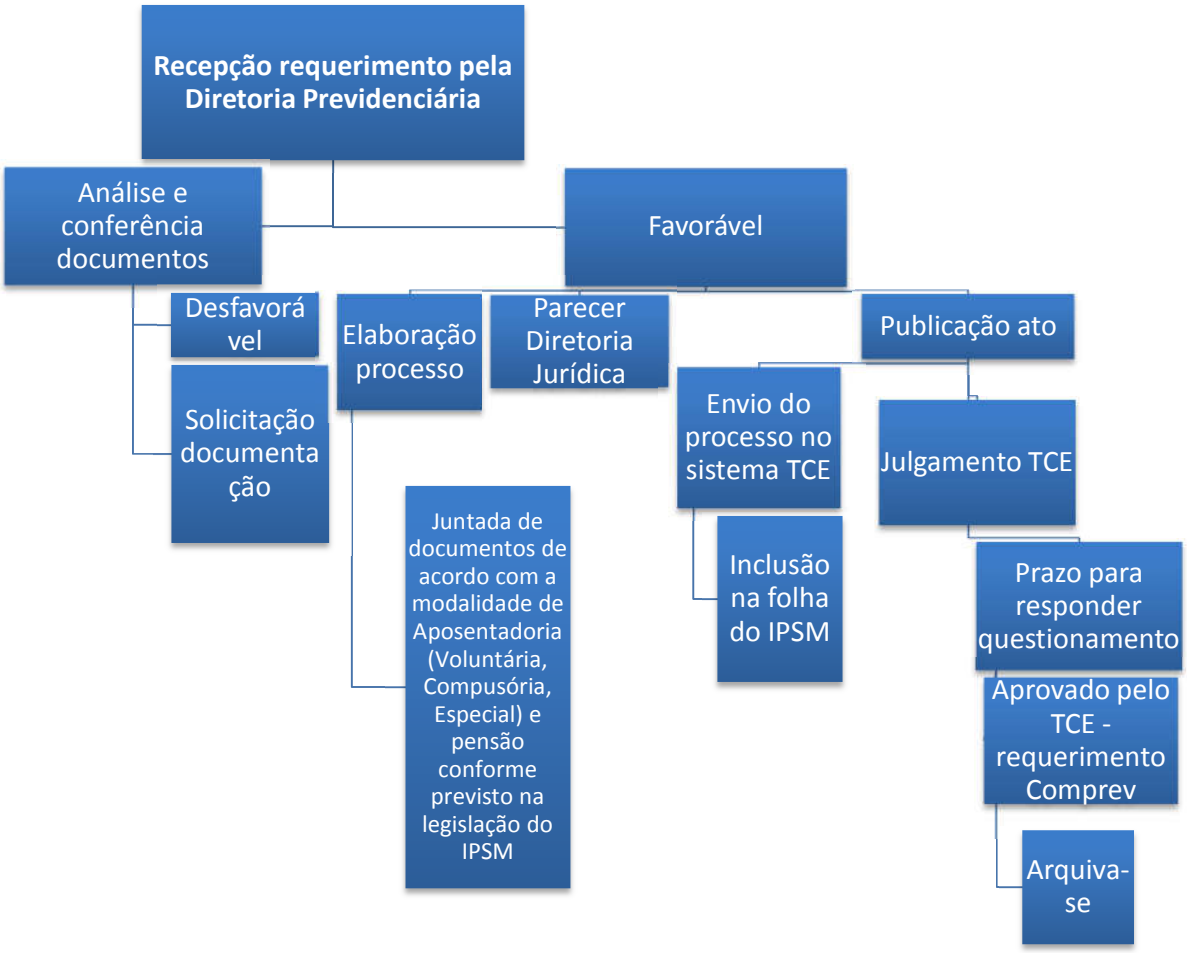Fluxograma para concessão Aposentadorias e Pensões